

Program Requirements

Professional development. Career ladder participants must complete 6 hours of professional development. Required professional development continuing education (CE) or workshops include:

- Woman’s Hospital Leadership Program & Courses
- Woman’s Hospital Preceptor Development Series
- Preceptor courses offered by affiliated pharmacy schools (e.g. ULM, Xavier)
- ASHP CE opportunities tagged as “leadership/management” (elearning.ashp.org)
- Healthstream CE courses with “leadership” in the course title
- Any other ACPE credits leadership related to the topics listed below. Pharmacist must submit course description and objectives of any other leadership topic not listed for consideration for approval.
 - Advocacy
 - Communication, Conflict Resolution, Difficult Conversations
 - Critical Thinking, Decision Making
 - Diversity, Equity, and Inclusion
 - Leadership, Management
 - Medication Safety
 - Mentorship
 - Planning
 - Professionalism
 - Quality Improvement
 - Regulatory
 - Resiliency, Stress Management, and Burnout
 - Self Awareness
 - Teamwork

Exemplary Professional Practice

Length of Service. Applicant is to submit completed “Professional Practice Form.”

Degree. See application for required documentation.

Certification. Refers to **active** Board of Pharmacy Specialists Certification in the following areas listed below. Application for other specialty areas offered by the Board of Pharmacy Specialists require application require application for consideration for approval.

- Pharmacotherapy (BCPS)
- Ambulatory Care Pharmacy (BCACP)
- Compounded Sterile Preparations Pharmacy Specialty Certification (BCSCP)
- Infectious Diseases Pharmacy (BCIDP)
- Nutrition Support Pharmacy (BCNSP)
- Pediatric Pharmacy (BCPPS)

Special Project. Applicant is to submit completed “Project Verification Form.” Applicant may submit ideas for approval; additional opportunities will be announced as needed.

Quality of Practice. Applicant is to submit completed “Professional Practice Form.”

Transformational Leadership

Trainer. Applicant is to submit completed “Activity Verification Form.”

Preceptor Hours. Applicant is to submit completed “Activity Verification Form.” Refer to Calendar for opportunities.

Recruitment. Applicant is to submit completed “Activity Verification Form.” Opportunities will be announced as needed.

Committee/Council member and/or Leadership on a Committee Council. Applicant is to submit completed “Leadership & Committee Involvement Form.”

Award of Honor. See application for required documentation.

Leadership role. Applicant is to submit completed “Leadership & Committee Involvement Form.” Leadership in a professional pharmacist organization is defined as service (beyond membership) in national, state, and/or local professional associations. Approved professional organizations are listed below. Application for other professional organizations require application for consideration for approval.

- Louisiana Society of Health-System Pharmacists (LSHP)
- Louisiana Pharmacists Association (LPA)
- America Society of Health-System Pharmacists (ASHP)
- American Pharmacists Association (APhA)

Fundraising Champion. Applicant is to submit completed “Leadership & Committee Involvement Form.”

Structural Empowerment

Community Involvement. Applicant is to submit completed “Activity Verification Form.” Applicant may submit a copy of the completed presentation evaluation form that was turned-in as documentation of attending a pharmacy or student presentation. Refer to Calendar for pharmacy opportunities. Additional Woman’s Hospital community events are advertised through Woman’s Update.

Skills Fair. Applicant is to submit completed “Activity Verification Form.” Refer to Calendar for opportunities.

Certificate. Refers to ASHP certification in the following areas listed below. Application for other ACPE-accredited certificate require application for consideration for approval.

- Diabetes Management Certificate by ASHP
- Pediatrics Certificate by
- Anticoagulation Certificate
- Compounded Sterile Preparations Certificate for Pharmacists
- Medication History-Taking & Reconciliation Certificate
- Medical Writing Certificate
- Medication Safety Certificate
- Research Skills Certificate
- Basics in Cardiology Pharmacy Certificate
- Emergency Medicine Certificate
- Nutrition Support Certificate
- Mental Health Support Certificate
- Teaching Certificate

Presentation. Applicant is to submit completed “Activity Verification Form.” Examples include Nursing Orientation, Skills Fair, or approved pharmacy in-service.

Procedure Review. Applicant is to submit completed “Activity Verification Form.” Opportunities will be announced as needed.

New Knowledge, Innovations, and Improvement

Post Graduate Residency. See application for required documentation.

Leadership Development. See application for required documentation.

Publications. See application for required documentation.

Performance / Quality Improvement. Applicant is to submit completed “Project Verification Form.” Applicant may submit ideas for approval. Identified performance improvement projects may include initiatives or process audits related to pharmacy strategic plan, professional development, or patient care.

Skills Competency validation/checklist. Applicant is to submit completed “Activity Verification Form.”